

## APPENDIX A

### Scope of Work

- NSNO funds may be used for the exclusive purpose of retaining teachers at the school through one of the following methods:
  - Cash stipends/bonuses for teachers in one or more payments; or
  - Extension of health or other benefits through the summer (if preferred by the teacher).

### Amount, Payment schedule and milestones:

- The amount of funding allocated by NSNO to Recipient is as follows:
  - \$1,000 per teacher based on teacher counts provided by Dina Hasiotis, OPSB Senior School Support and Improvement Officer in January 2019.
  - $\$1,000 \times 17 = \$17,000$
  - And an additional \$10,000 to support stipends for other instructional or student-support staff (excludes administrative positions).
  - TOTAL: \$27,000
- The funding shall be paid according to the following timeline:
  - one-half of the total amount (\$13,500) in January 2019;
  - The remaining amount after the conclusion of the school year.
  - Should any teachers leave the school prior to the end of the school year, the final payment shall be adjusted down accordingly for stipends not yet paid to those teachers.

Date	Milestone
NSNO transfers funding to school for teacher retention incentives (50% - \$13,500)	January 2019
OPSB provides NSNO with grant closeout report that includes: <ul style="list-style-type: none"><li>• How NSNO funding was allocated among teachers and for which purpose</li><li>• Retention/attrition results for teachers receiving incentives</li><li>• Final payment made by NSNO based on final retention numbers and payments made</li></ul>	Summer 2019